



Resource Management International

We are Business Automation Specialist!

Present you

My Employee portal

Increase workforce productivity and track your HR performance by having My Employee portal. It is an integrated HR and Payroll management software that provide you full tracking control of your employee data.

Who We Really Are?

We're a group of software development & information technology engineers and business professionals who think and act as a product development, project management and implementation management specialists for our partners/clients. A team of people that isn't afraid to get creative when it comes to finding user friendly, flexible and innovative technological solutions for any complex business transaction. We cover all aspect of information technology industry including IT strategy design and implementation, software development, website development, core infrastructure services, hardware supplies, technical support, help desk services, turnkey solutions etc.



Benefits

- Manage your employee records through a centralized HR system
- A cost effective tool that provide you full control of your employee performance.
- Easy to use responsive design
- Affordable, Customizable and sustainable
- Promotes paper-less environment
- Human interactive Technology.

Feature list

- Complete Employee Management
- Inbuilt workflow
- Advanced reporting and Analysis
- Comprehensive and complete information
- Focus on your core business
- Keeps you compliant
- Multi function management and reporting

The screenshot displays the 'My Employee Portal' interface. At the top, there are navigation links for 'Attendance', 'Sick Leave', and 'Permission'. On the right, there are status indicators for 'Penalties 1', 'Absentee 2', 'Iqama Expiry 1', and 'Passport Expiry 1'. The left sidebar contains a navigation menu with options like 'Main Dashboard', 'Administration', 'Maintain', 'Employee', 'Attendance', 'Salary', 'Approvals', 'Reports', and 'Settings'. The main content area features four summary cards: 'New Employees' (1), 'Penalties' (0), 'Total Users' (5), and 'Total Employee' (3). Below these is a 'System Notifications' section with a search bar and a table of notifications. The primary section is 'New Employee', which includes a search bar, a 'Print Employee List' button, and a table of employees. The table has columns for Emp ID, Name, Father Name, Dob, Active, and Manage. The Manage column contains icons for edit, delete, and various summary reports.

Emp ID	Name	Father Name	Dob	Active	Manage
10001	ADIZ	AHSEN	3/16/2018	Active	Edit Delete Profile Status Change History Panelty Summary Iqama Summary Passport Summary
10002	Donald	Trump	1/25/1977	Active	Edit Delete Profile Status Change History Panelty Summary Iqama Summary Passport Summary
10003	James Rodriguez	Tim Rodriguez	4/2/1989	Active	Edit Delete Profile Status Change History Panelty Summary Iqama Summary Passport Summary

Employee record

The days when employers had to keep fat, bulky files on their employees, with these locked away in the HR department office, are long gone. Thanks to ongoing advances in My Employee portal, firms can keep all their employee data in one place and get the information they need in a click of a button.



Document Management

Documents, whether electronic or paper, are an essential component of just about any enterprise. Managing business information, sometimes from several sources, can be a challenging task. Depending on the nature of your company, a document management (DM) solution that captures, stores, and retrieves both paper and electronic documents can provide many key benefits to your organization.

Benefits of document management systems, including:

- 1.Reduced Storage Space
- 2.Enhanced Security
- 3.Improved Regulatory Compliance
- 4.Easier Retrieval
- 5.Better Collaboration
- 6.Better Backup and Disaster Recovery
- 7.And the "Intangibles"



ATTENDANCE MANAGEMENT

Attendance processing is effective only when it's real-time. Employees & managers need to fix issues ASAP and not at the end of the month.

My Employee attendance management system handles all aspects with simplicity and efficiency. You experience bliss when attendance, leave (vacation) and payroll are seamlessly integrated.



Payroll Management

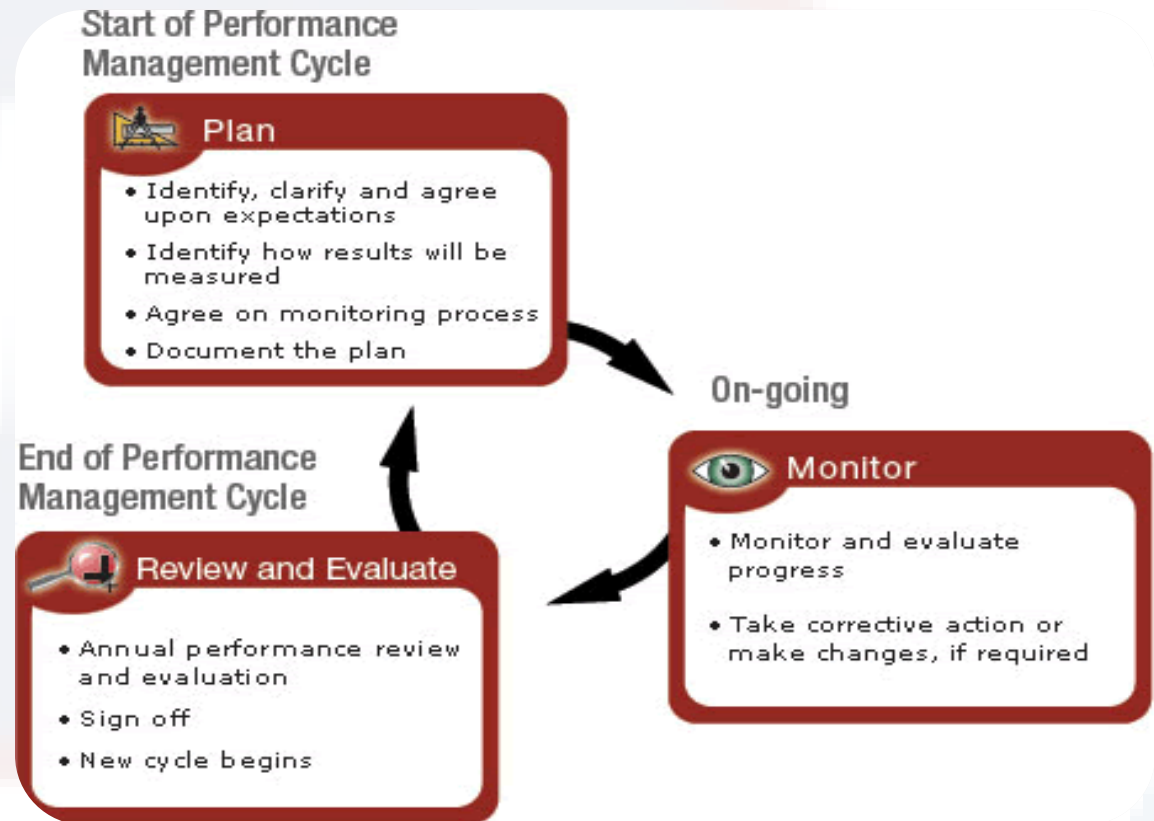
My Employee portal is complete solution that has ability to automate all payroll related transactions and provides a strong reporting tool.

Features

- Fully Parameterized Payroll (as per GCC Labor Law)
- Multiple leave Types (annual, sick, medical, hajj, maternity)
- Multiple Earning and Deduction Types
- Loans and Advances
- Leave and Resumption
- Time and Attendance
- End of Service
- Flexible Annual Leave Setup (based on hire date / financial year)
- Complete Employee History (payroll, leave, training, bonuses, increments, promotions, assets, vehicles, transfers)

Performance Management

The fundamental goal of **performance management** is to promote and improve employee effectiveness. It is a continuous process where **managers** and employees work together to plan, monitor and review an employee's work objectives or goals and his or her overall contribution to the organization.



Thank you